



BOY SCOUTS OF AMERICA®  
MICHIGAN CROSSROADS COUNCIL

**Raymond M. Davis, Michigan Crossroads Council President Report – 2017-3**  
**MCC Scout Executive Selection Committee Update**  
**February 10, 2017**

This is my third report on our committee's progress in selecting a CEO Scout Executive for the Michigan Crossroads Council. On Thursday evening February 9<sup>th</sup>, our nine-member selection committee met once again with Al Lambert, Central Region Director and Rene Monarez, BSA Talent Manager to review a group of candidates for the position.

Three individuals were selected for personal interviews by the Selection Committee on March 14<sup>th</sup> in Lansing. To better understand the formation, goals and objectives of the Michigan Crossroads Council, Craig Younkman, an MCC volunteer and past Board President conducted a briefing for the candidates on the Crossroads Recommendations which was the blueprint for the MCC. Al Lambert arranged the briefing at the BSA headquarters in Irving, Texas.

On March 15, we will host the candidates and their spouses for reception at the Crown Plaza Inn in Lansing. The following day there will be a series of group interviews with each candidate by the selection committee followed by a final discussion and selection of our next CEO Scout Executive. We anticipate that our new leader will be on board by April 15<sup>th</sup>.

I will keep you further informed as the process progresses.

Yours in Scouting,

Raymond M. Davis  
MCC Board President

**Selection Committee:**

Ray Davis, President & Chairman  
Jason Allen  
Brad Arbuckle  
Wayman Britt  
Steve Harris

Lonnie Herrington  
Roy More  
Chuck Truza  
Mike Weber